

Curriculum Vitae

GERALD SWEET, PH.D.

Forensic, Police, & Hospital Psychologist

EDUCATION AND TRAINING

B.A. (Psychology)	University of Massachusetts (Amherst)	1970
M.S. (Clinical Psychology)	University of Rhode Island	1971
Ph.D. (Clinical Psychology)	University of Rhode Island	1974
INTERNSHIP IN CLINICAL PSYCHOLOGY University of Texas Southwestern Medical Center Dallas, Texas		1973-1974
NIMH POSTDOCTORAL FELLOWSHIP IN CLINICAL PSYCHOLOGY University of Rochester Medical Center Rochester, New York		1974-1976
POSTDOCTORAL FELLOWSHIP IN FORENSIC PSYCHOLOGY University of Massachusetts Medical Center Worcester, Massachusetts		1991-1992

LICENSURE/CERTIFICATION

1977	Massachusetts License #1873-PR
1977	National Register of Health Service Providers in Psychology Certificate #21706
1980	California License #PSY 6350
1992	Massachusetts Department of Mental Health Designated Forensic Psychologist

PROFESSIONAL EXPERIENCE

2010 – Present INDEPENDENT PSYCHOLOGICAL PRACTICE
Boston, Massachusetts

Forensic and consulting practice centering on threat assessment and workplace violence, mental health standards of care, law enforcement, psychological fitness for duty, professional ethics, personal injury, critical incident response, and organizational culture and change.

1995 – Present CONSULTING FORENSIC & ORGANIZATIONAL PSYCHOLOGIST
International Assessment Services
Los Angeles, California

Consultation to corporations, private businesses, educational institutions, municipalities, and other organizations regarding violence in the workplace and related personnel and workplace safety issues. Consult with human resources, management, and legal counsel to assess level of risk and to develop strategies for incident management. Interventions include interview of employees and other affected individuals, threat assessment, consultation regarding sensitive personnel matters, and risk management strategies for individuals and for organizations. Training in threat assessment and workplace violence prevention for management, human resources, and labor attorneys.

1995 – 2010 POLICE & FORENSIC PSYCHOLOGIST
Behavioral Science Services
Los Angeles Police Department
Los Angeles, California

Responsibilities include clinical evaluation, treatment, and crisis intervention services for sworn and non-sworn members of 13,000-person law enforcement organization. Provided direct response to and management of critical incidents, including Special Weapons and Tactics (SWAT) hostage/crisis negotiation situations, officer-involved shootings, officer line-of-duty deaths, suicide, workplace violence, homicide, natural disasters, and other exposures to trauma. Consultation to Department command staff and divisional managers regarding administrative and personnel issues, organizational change and stress, risk management, and disciplinary proceedings. Consultant to Department's Special Operations Bureau (Metropolitan Division including SWAT, K-9, and crime suppression platoons, Air Support Division, and Special Operations Support Division). Consultant to the Department's Counter-terrorism and Criminal Investigation Bureau (Explosives Unit, Special Investigations Section, and Infrastructure Protection Taskforce). Crime specific consultation to the Threat Management Unit and other specialized detective units. Department liaison for employees who are hospitalized for mental health evaluation and treatment. Training of supervisory personnel regarding organizational stress and intervention, risk management, will to survive, threat assessment and workplace violence prevention.

PROFESSIONAL EXPERIENCE (continued)

1995 – 2010 INDEPENDENT PSYCHOLOGICAL PRACTICE
Los Angeles, California

Clinical and forensic practice centering on personal injury, threat assessment, psychological fitness for duty evaluations for law enforcement, organizational consultation, critical incident response, professional ethics and mental health malpractice, risk management, and expert witness/trial consultation.

1991 – 1994 CONSULTING PSYCHOLOGIST
Framingham Heart Center
Framingham, Massachusetts

Consultation to a large outpatient and hospital cardiology practice regarding the psychological aspects of recovery from heart attacks and the process of cardiac rehabilitation. Worked with cardiologists and multidisciplinary staff.

1991 – 1994 CONSULTING PSYCHOLOGIST
Massachusetts Neurological Association
Boston, Massachusetts

Worked with neurologists, attorneys, and insurance company risk managers on a study of the quality of expert witness testimony in neurological malpractice lawsuits in Massachusetts. Provided psychological, forensic, and methodological consultation.

1989 – 1995 PROGRAM IN PSYCHIATRY AND THE LAW
Harvard Medical School
Boston, Massachusetts

Member of a large group of mental health, medical, and legal professionals involved in the study and practice of health care and the law. Focused on issues regarding standards of care, clinical decision-making, risk management, ethics, malpractice, personal injury, competency, and expert testimony. Worked with Program members in the planning and teaching of continuing education programs and on research programs.

1986 – 1988 UTILIZATION REVIEW/MENTAL HEALTH CONSULTANT
Family Health Plan of Massachusetts
Framingham, Massachusetts

Consultant to health maintenance organization regarding issues of case management, quality assurance, and standards of hospital care. Worked with the medical director and administrator regarding the development of professional standards and credentialing of psychologist providers. Consulted with hospital staffs regarding issues of treatment planning and utilization review.

PROFESSIONAL EXPERIENCE (continued)

1981 – 1990 COORDINATOR OF PSYCHIATRIC EMERGENCY ROOM SERVICES
Framingham Union Hospital
Framingham, Massachusetts

Coordinator for emergency room mental health services provided by a multidisciplinary staff in a 300-bed community teaching hospital. Served as staff liaison to other clinical facilities, private practitioners, and law enforcement agencies. Supervised the clinical work of mental health consultants. Worked with Medical Director and Nursing Director of the Emergency Room regarding issues of training, security, and management of high risk patients.

1977 – 1995 INDEPENDENT PSYCHOLOGICAL PRACTICE
Framingham, Massachusetts

Hospital and office practice focusing on consultation and treatment. Worked with adults, adolescents, and children. Areas of specialization included patients with stress disorders, issues of dangerousness to self and others, concurrent medical and psychological illnesses, and eating disorders.

1976 – 1989 CHIEF PSYCHOLOGIST
Framingham Union Hospital
Framingham, Massachusetts

Clinical and administrative responsibility for psychological services provided on the inpatient psychiatric unit and on other clinical units in this academically-affiliated general hospital. Member of the management team for the Department of Psychiatry and its clinical programs. Directed weekly treatment review and treatment planning conferences on the psychiatric inpatient unit. Provided clinical consultation for hospitalized medical, surgical, pediatric, and psychiatric patients. Directed the Pediatric-Psychiatric Liaison Service and consulted in Pediatric Specialty Clinics, including adolescent medicine and juvenile diabetes. Training and supervision of medical students, graduate students, medical interns and residents.

HOSPITAL APPOINTMENTS

1973 – 1974 CLINICAL PSYCHOLOGY INTERN
Parkland Memorial Hospital
Dallas, Texas

1974 – 1976 ASSISTANT PSYCHOLOGIST AND POSTDOCTORAL FELLOW
Strong Memorial Hospital
Rochester, New York

1976 – 1989 CHIEF PSYCHOLOGIST
Framingham Union Hospital
Framingham, Massachusetts

HOSPITAL APPOINTMENTS (Continued)

- 1989 – 1991 CONSULTING PSYCHOLOGIST
Framingham Union Hospital
Framingham, Massachusetts
- 1991 – 1996 MEDICAL STAFF
Metrowest Medical Center
Framingham/Natick, Massachusetts

ACADEMIC APPOINTMENTS

- 1974 – 1976 INSTRUCTOR IN PSYCHIATRY (PSYCHOLOGY)
University of Rochester School of Medicine and Dentistry
Rochester, New York
- 1977 – 1985 CLINICAL INSTRUCTOR IN PSYCHIATRY (PSYCHOLOGY)
Boston University School of Medicine
Boston, Massachusetts
- 1983 – 1995 ASSISTANT CLINICAL PROFESSOR OF PSYCHIATRY (PSYCHOLOGY)
Boston University School of Medicine
Boston, Massachusetts

PROFESSIONAL SOCIETIES

- 1976 – American Psychological Association
Member of Division 8 (Personality); Division 13 (Consulting Psychology);
Division 18 (Psychologists in Public Service); Division 19 (Military
Psychology); Division 41 (American Psychology and Law Society), and
Division 47 (Exercise and Sports Psychology)
- 1977 – Massachusetts Psychological Association
Promoted to Fellowship Status: 1986
- 1995 – California Psychological Association
- 1996 – Association of Threat Assessment Professionals
- 2010 – Society for Police and Criminal Psychology
- 2010 – International Association of Chiefs of Police:
Member of Police Psychological Services Section

OTHER PROFESSIONAL ACTIVITIES

1978 – 1983 Education and Training Committee
Convention Program Committee
Division of Health Psychology
American Psychological Association

1979 – 1984 Cancer Care Committee
Framingham Union Hospital

1979 – 1986 Professional Standards Review Committee (Chair: 1985-1986)
Massachusetts Psychological Association

1980 – 1981 Child Psychiatry Inpatient Unit Planning Committee (Chair)
Framingham Union Hospital

1981 – 1983 Board of Professional Affairs
Massachusetts Psychological Association

1981 – 1991 Child Abuse Evaluation and Review Committee
Framingham Union Hospital

1982 – 1989 Quality Assurance Committee (Chair: 1982-1984)
Department of Psychiatry - Framingham Union Hospital

1983 – 1984 Hospital Practice Committee (Chair)
Massachusetts Psychological Association

1983 – 1990 Quality Assurance Committee
Department of Emergency Medicine - Framingham Union Hospital

1984 – 1987 Professional Practice Committee
Subcommittee on Hospital Practice (Chair)
Massachusetts Psychological Association

1987 – 1990 Board of Directors
Massachusetts Psychological Association

1989 – 1990 Psychiatric Advisory Committee
Pilgrim Health Care

1992 – 1995 Board of Directors
Massachusetts Psychological Association

1993 – 1995 Legislative Advocacy Steering Committee
Massachusetts Psychological Association

2004 – 2010 Administrator
Behavioral Science Services/California Psychological Association
Mandatory Continuing Education for Psychologists

RESEARCH AND FORMAL PRESENTATIONS

- 1971 “A comparison of social schemas in hospitalized schizophrenics, hospitalized neurotics, and staff.” Masters research.
- 1972 “The adolescent in group psychotherapy.” Presentation at Butler Hospital, Providence, Rhode Island
- 1974 “Social schemas: An investigation of cognitive, perceptual, and developmental variables.” Doctoral dissertation.
- 1975 “A case of mixed psychotic state with severe disturbance in mood, sense of identity, and sexual orientation in the setting of chronic drug abuse and unresolved grief.” Presentation at Grand Rounds, Department of Psychiatry, University of Rochester Medical Center, Rochester, New York
- 1976 “The use of group psychotherapy in the outpatient treatment of separation, grief, and object loss.” Unpublished paper.
- 1977 “Strategies for the inpatient treatment of anorexia nervosa.” Presentation to the Department of Pediatrics, University of Virginia Medical Center, Charlottesville, Virginia
- 1978 “The diagnosis and management of patient non-compliance.” (with Cavin P. Leeman, M.D.) Presentation to Grand Rounds, Department of Medicine, Framingham Union Hospital, Framingham, Massachusetts
- 1978 “The clinical psychologist in a community general hospital.” Presentation to the 49th Annual Meeting, Eastern Psychological Association, Washington, D.C.
- 1978 “Postdoctoral training in medical psychology.” Presentation to the 86th Annual Convention, American Psychological Association, Toronto, Canada.
- 1978 “The challenge of medical psychology.” Presentation to the 18th Annual Meeting, New England Psychological Association, Boston, Massachusetts.
- 1979 “The development of medical-psychological liaison programs on a pediatric service.” Presentation to the 50th Annual Meeting, Eastern Psychological Association, Philadelphia, Pennsylvania.
- 1979 “Hypnosis in medicine.” Presentation to Grand Rounds, Department of Medicine, Framingham Union Hospital, Framingham, Massachusetts.
- 1980 “Hypnosis on a general hospital consultation-liaison service.” Presentation to the 51st Annual Meeting, Eastern Psychological Association, Hartford, Connecticut.

RESEARCH AND FORMAL PRESENTATIONS (continued)

- 1980 "Prevention of burnout in psychologists in medical care settings." Presentation to the 88th Annual Convention, American Psychological Association, Montreal, Canada.
- 1981 "Milieu therapy of adolescents." Presentation to the Academic-Clinical Conference, Department of Psychiatry, Framingham Union Hospital, Framingham, Massachusetts
- 1981 "Cancer: Its impact on the patient, the family, and the professional." Presentation to the American Cancer Society, Natick, Massachusetts
- 1981 "Psychological factors in illness and medical treatment." Presentation to the 89th Annual Convention, American Psychological Association, Anaheim, California.
- 1982 "Psychological aspects of Hodgkins Disease." Presentation to the American Cancer Society, Framingham, Massachusetts.
- 1982 "Strategies for introducing medical psychology in the community general hospital." Presentation to the 90th Annual Convention, American Psychological Association, Washington, D.C.
- 1982 "Emergencies and private practice: Responsibilities, resources, and interventions." Presentation to the Fall Meeting, Massachusetts Psychological Association, Boston, Massachusetts.
- 1983 "Hospital practice in Massachusetts: Current status and future directions." Presentation to the Fall Meeting, Massachusetts Psychological Association, Boston, Massachusetts.
- 1983 "Utilization review: A view from the hospital." Presentation to the Fall Meeting, Massachusetts Psychological Association, Andover, Massachusetts.
- 1984 "Anorexia nervosa: Strategies for inpatient treatment." Presentation to the Academic-Clinical Conference, Department of Psychiatry, Framingham Union Hospital, Framingham, Massachusetts.
- 1983 "New developments in medical psychology and general hospital practice." Presentation to the Fall Meeting, Massachusetts Psychological Association, Boston, Massachusetts.
- 1990 "Enduring approaches and recent developments in the treatment of anorexia nervosa." Presentation to the Greater Framingham Mental Health Lecture Series, Framingham, Massachusetts.
- 1991 "Insane or evil: Understanding high profile crimes of violence." Presentation at Framingham State College, Framingham, Massachusetts.

RESEARCH AND FORMAL PRESENTATIONS (continued)

- 1995 “Dealing with individual and organizational stress in a large corporation.”
Presentation to Caltrans, Los Angeles, California.
- 1996 “Administrative and psychological dimensions of police misconduct and the disciplinary process in a large law enforcement organization: The Los Angeles experience.” Presentation to the 104th Annual Convention, American Psychological Association, Toronto, Canada.
- 1999 “Overview of workplace violence and threat assessment for labor attorneys.”
Presentation to the Paul, Hastings, Janofsky and Walker LLP law firm, Los Angeles, California.
- 2003 “The fitness for duty evaluation: Useful strategy or personnel minefield?”
Presentation to the Lackie and Dammeier LLP annual conference on "Peace officer rights and association Leadership." Las Vegas, Nevada.
- 2005 “Personality and criminal behavior.” Presentation at California State University (Channel Island), Camarillo, California
- 2008 “The dynamics of the will to survive in law enforcement.” Presentation to the 116th Annual Convention, American Psychological Association, Boston, Massachusetts
- 2009 “Shootings, barricaded suspects, and critical incidents: The real world of police psychology.” Presentation at California State University (Channel Island), Camarillo, California
- 2009 “Surviving the threat: The dynamics of the will to survive.” Presentation to the 19th Annual Threat Management Conference, Anaheim, California

PUBLICATIONS

- Sweet, Gerald “Isn’t this against the law?: Boundary problems in Police Psychology.” In W. Brad Johnson and Gerald P. Koocher (Eds.) *Casebook on Ethically Challenging Work Settings in Mental Health and the Behavioral Sciences*, Oxford University Press (in press)